



**Business Breakfast and Mini-Expo: “Minding the Skills Gap”**  
**Workforce Development, Recruitment and Retention**



# Key Labor Statistics: Eastern Connecticut and Beyond

## Business Breakfast and Mini-Expo Mystic, Connecticut

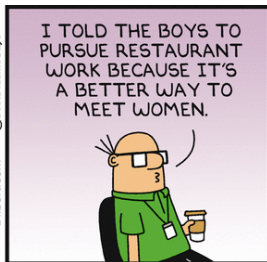
Patrick J. Flaherty, Economist

Connecticut Department of Labor

October 22, 2019



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# Outline

- 1 Current Situation
  - United States
  - Connecticut
- 2 Eastern Connecticut
  - Employment
  - Manufacturing Employment
- 3 Labor Shortage?
  - Are Workers Leaving Connecticut?
  - An Aging Workforce



# Outline

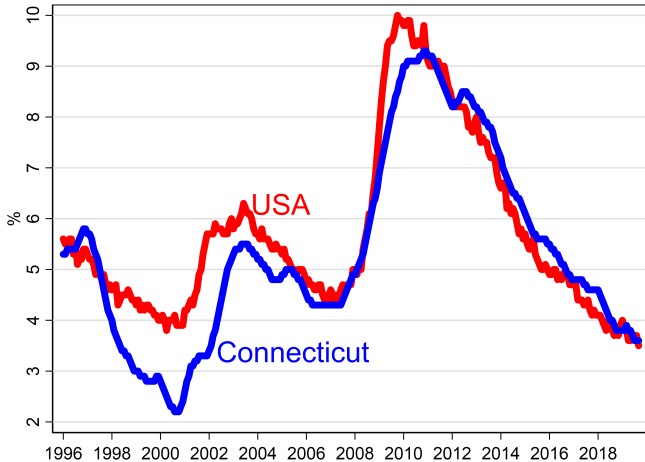
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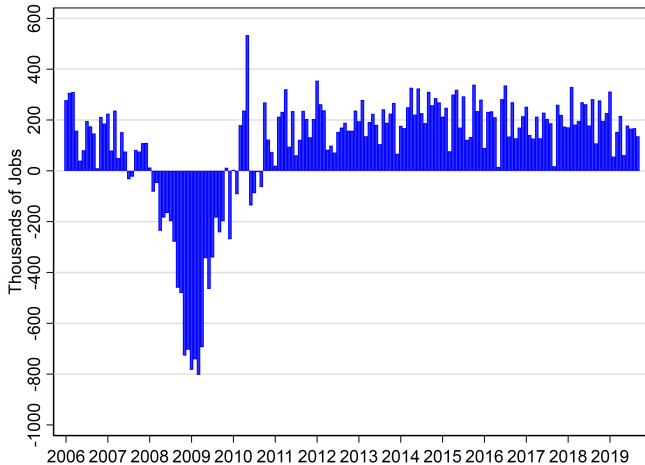
# Unemployment Rates

Connecticut vs. U.S. through September 2019 (%)



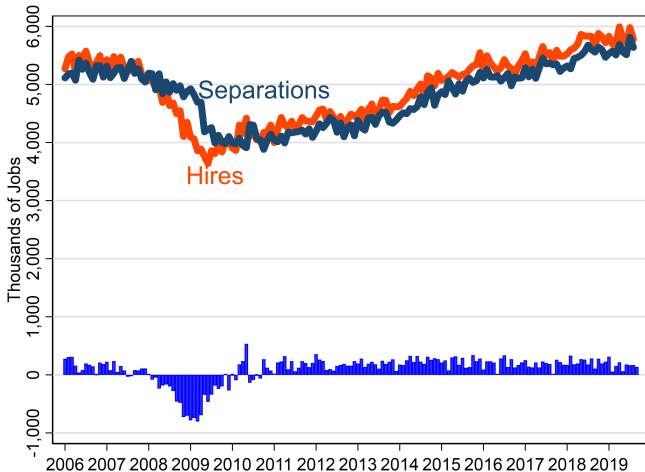
# U.S. Jobs Change from Previous Month

Through September 2019, Thousands



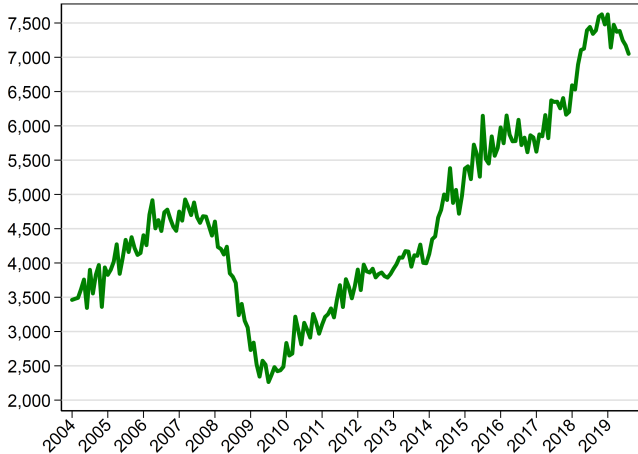
# U.S. Jobs Change from Previous Month

Through September 2019, Thousands



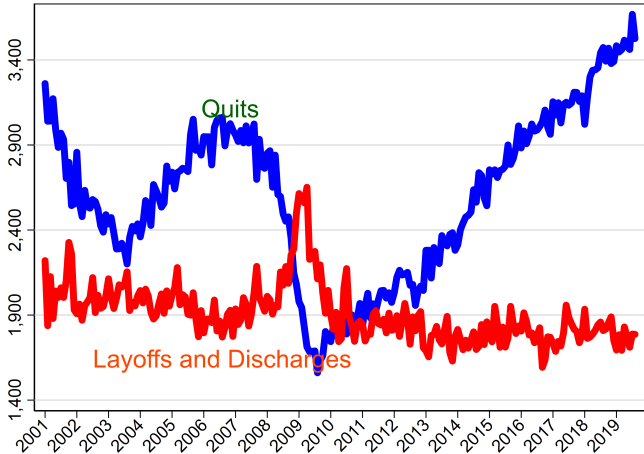
# U.S. Job Openings

Thousands – through August 2019



# Separation by Type

Thousands through August 2019



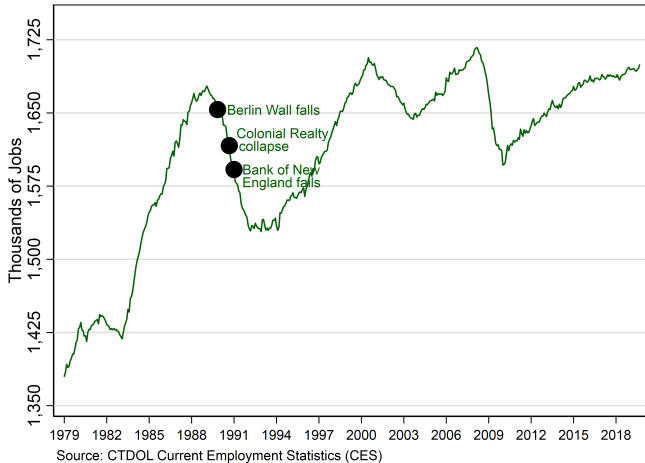
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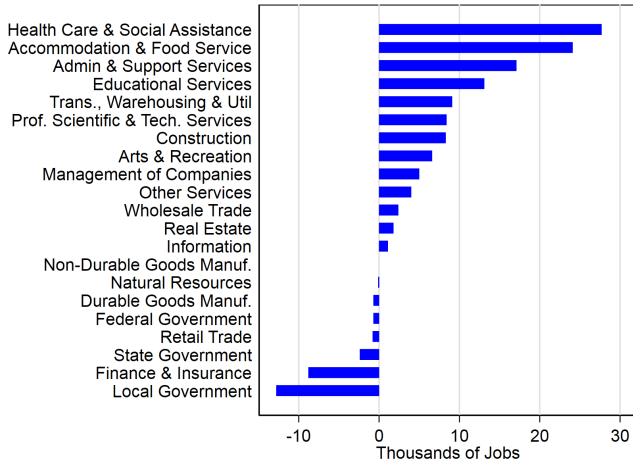
# Connecticut Payroll Employment

Through September 2019



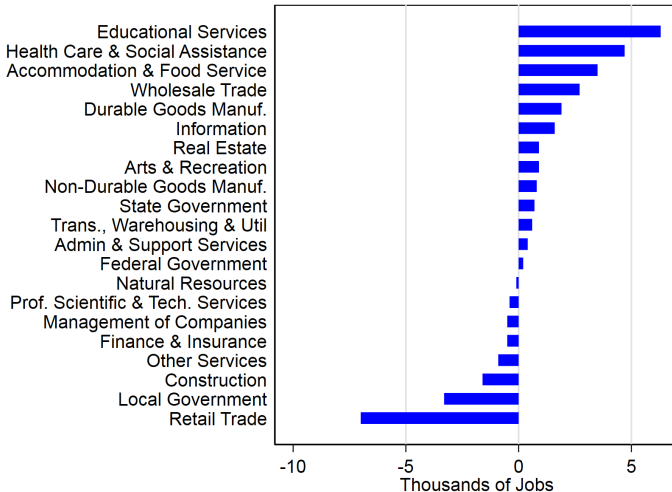
# Change in Employment

February 2010 to September 2019



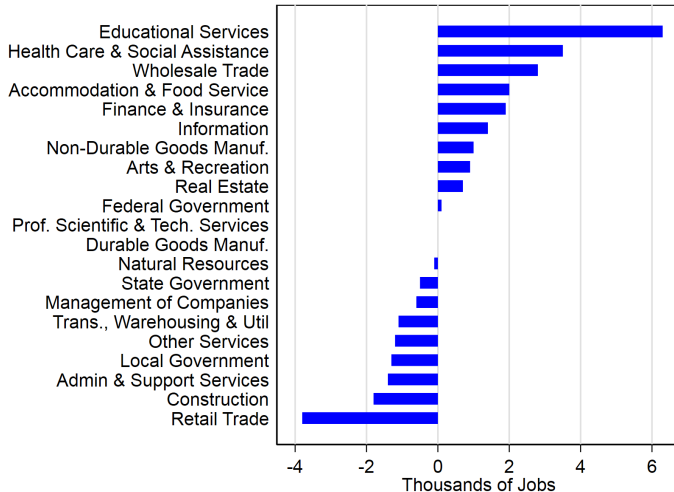
# Change in Employment

September 2017 to September 2019



# Change in Employment

September 2018 to September 2019



# Outline

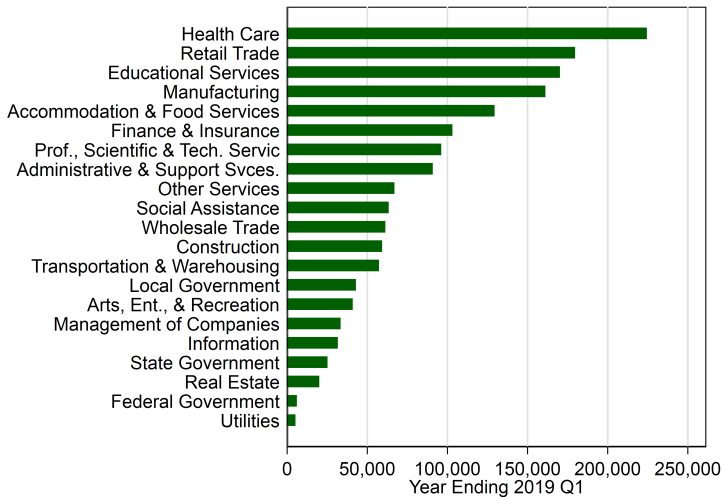
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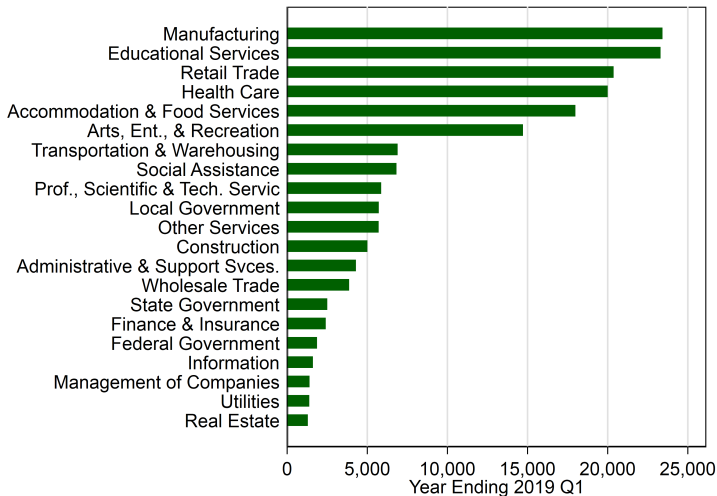
# Connecticut Employment

By Sector – Year Ending 2019 Q1



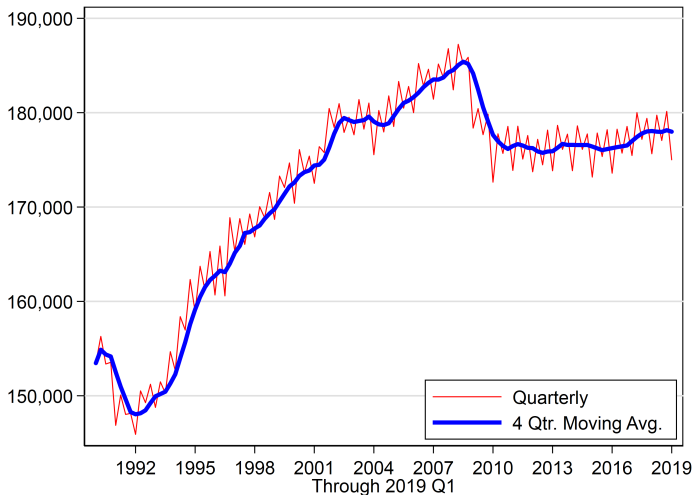
# Eastern Employment

By Sector – Year Ending 2019 Q1



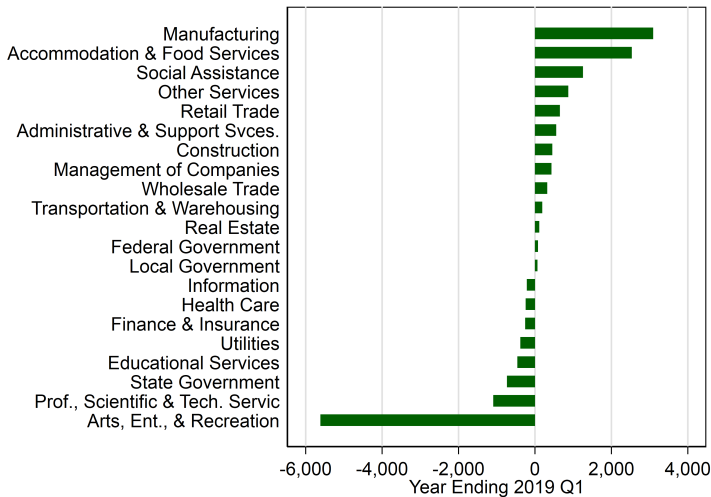


# Eastern Employment



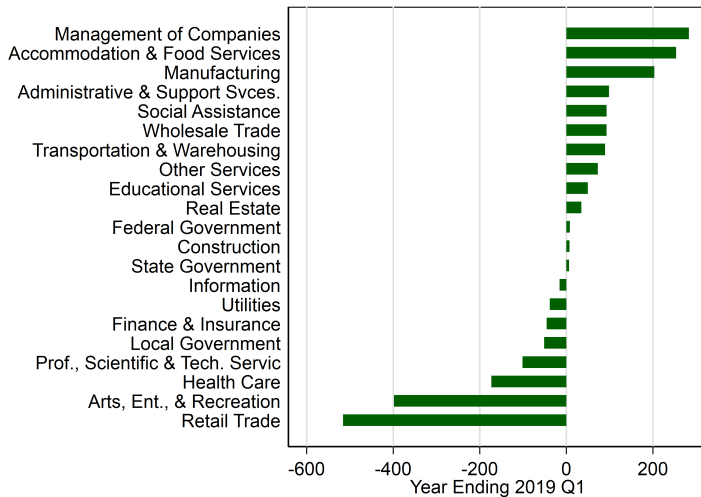
# Eastern Employment

Regained Since Recession End



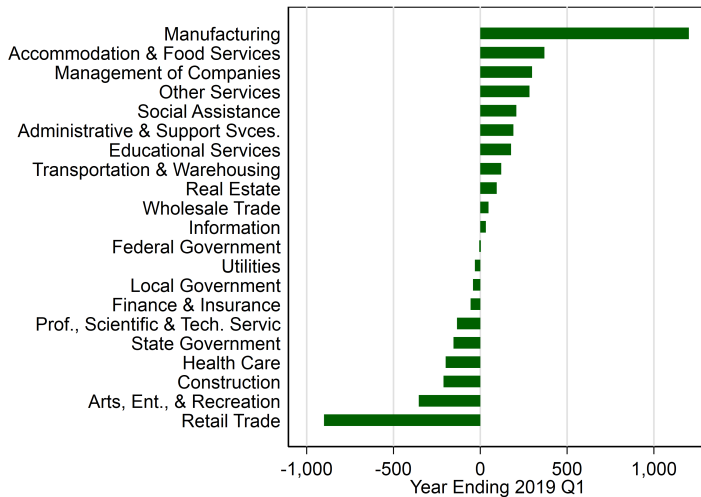
# Eastern Employment

## Employment Change Past Year



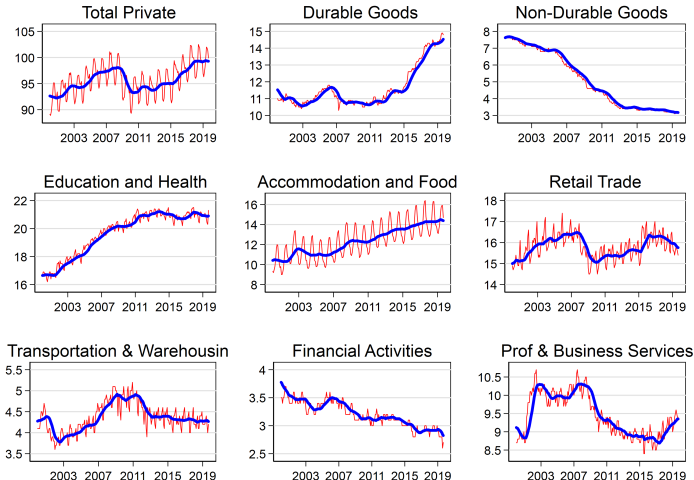
# Eastern Employment

## Employment Change Past Two Years



# Employment

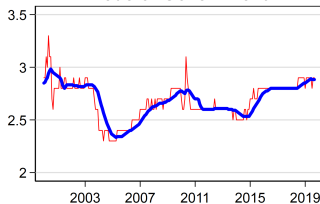
Norwich/New London LMA



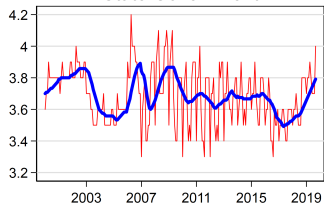
# Employment

Norwich/New London LMA

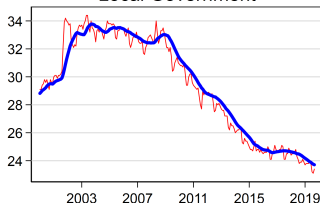
Federal Government



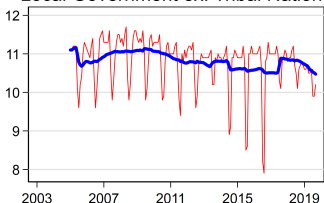
State Government



Local Government



Local Government ex. Tribal Nations

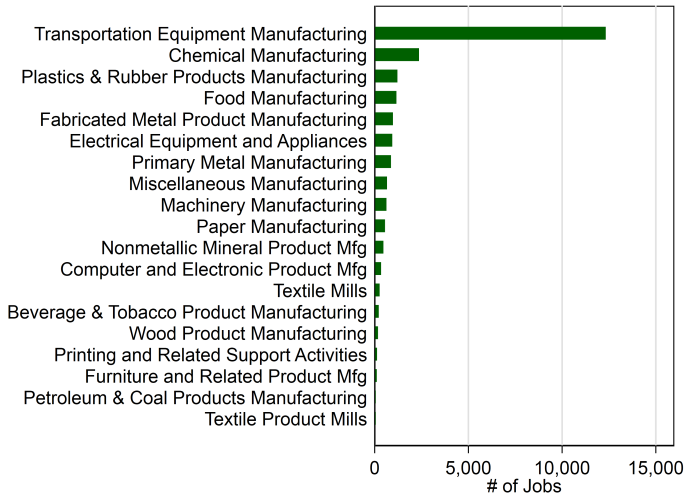


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# Eastern Connecticut

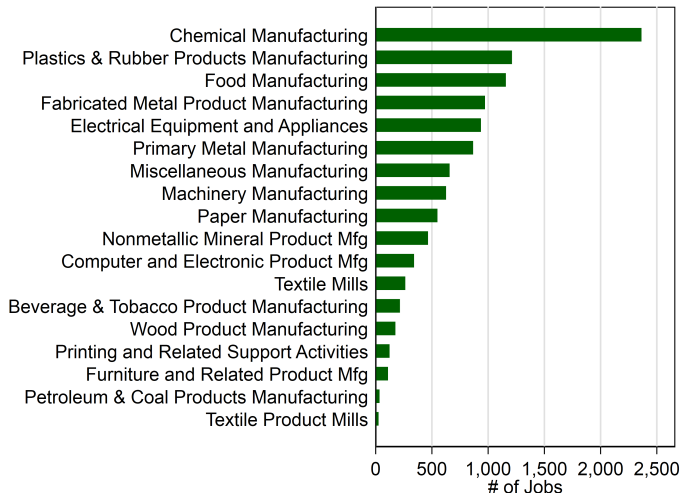
## Manufacturing Employment





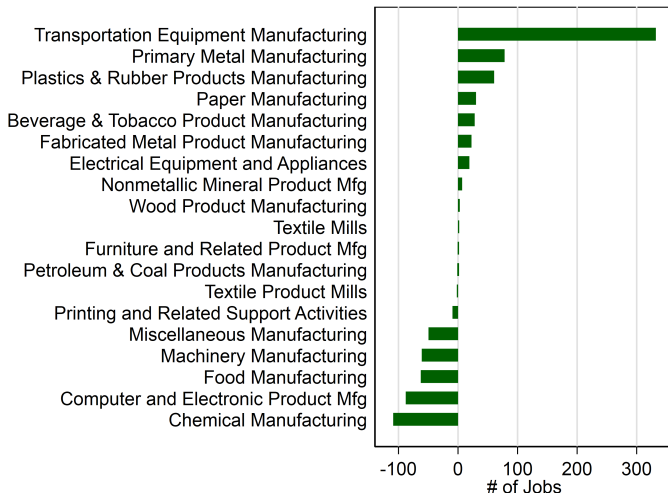
# Eastern Connecticut

## Manufacturing Employment Excluding Transportation Equipment



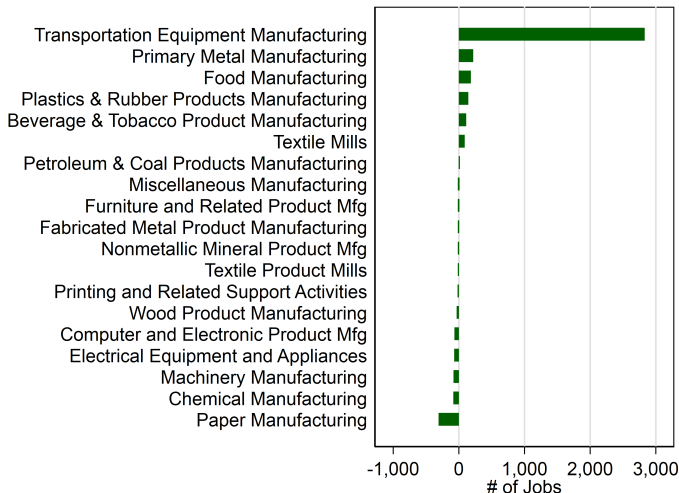
# Eastern Manufacturing

## Employment Change Last Year



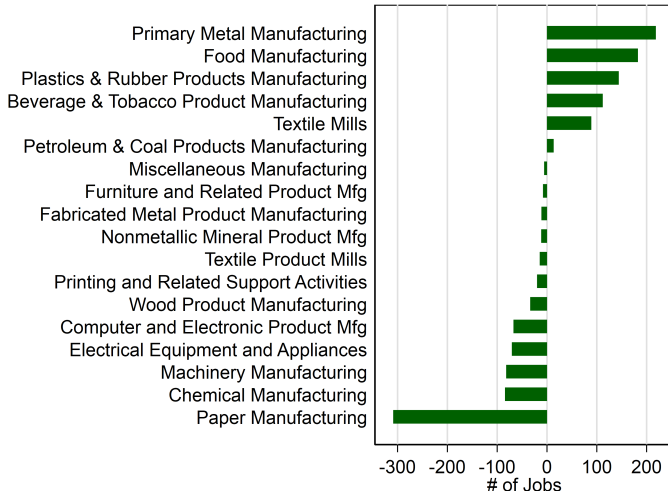
# Eastern Manufacturing

## Employment Change Last 5 Years

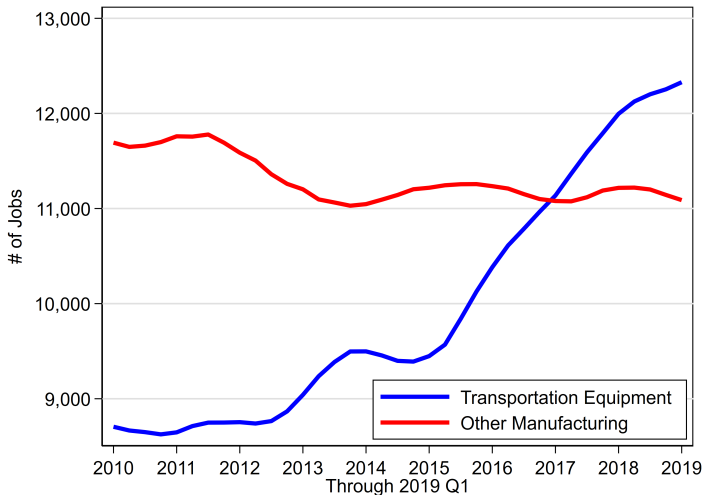


# Eastern Manufacturing

## Employment Change Last 5 Years Excluding Transportation Equipment



# Eastern Manufacturing



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[TOPICS](#)[PROJECTS](#)[FEATURES](#)[ABOUT](#)[GET INVOLVED](#)[SEARCH](#)

## Stateline

# Help Wanted: Too Many Jobs and Not Enough Workers in Most States

STATELINE ARTICLE October 14, 2019 By: [Tim Henderson](#) Topics: [Economy & Labor](#) Read time: 6 min

## STATE JOBS REPORT

**8 STATES HAVE  
RECORD LOW  
UNEMPLOYMENT RATES**



## Two Groups You Can't Ignore (but Probably Do) in the War for Talent

OCTOBER 24, 2018

By [Matt Krentz](#), [Jennifer Garcia-Alonso](#), [Frances Brooks Taplett](#), and [Susie Grehl](#)



In the ever-escalating war for talent, companies may be overlooking two valuable groups: former employees and workforce returnees. Alumni are



# THE WALL STREET JOURNAL.

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<https://www.wsj.com/articles/is-america-running-out-of-workers-1541085154>

OPINION | BEST OF THE WEB

## *Is America Running Out of Workers?*

The latest NFIB survey shows small firms still trying to find all the new employees they want.



By  
James

Freeman

Nov. 1, 2018 11:12 a.m. ET

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<https://www.wsj.com/articles/employers-eager-to-hire-try-a-new-policy-no-experience-necessary-1532862000>

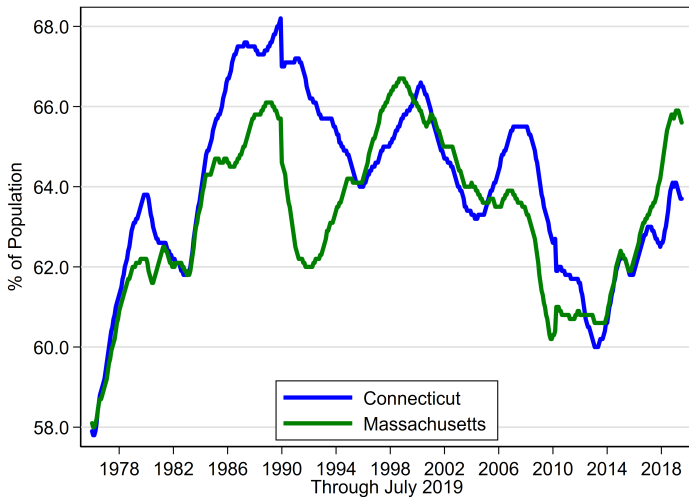
BUSINESS

## Employers Eager to Hire Try a New Policy: 'No Experience Necessary'

Inexperienced job applicants face better odds in the labor market as more companies drop work-history and degree requirements

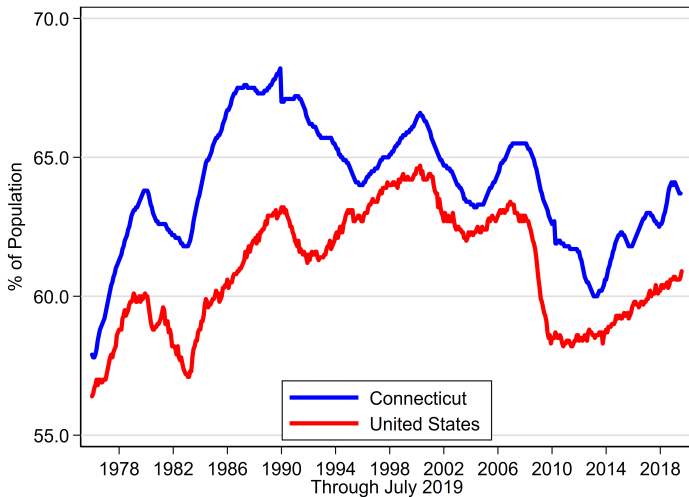
# Employment Population Ratio

Connecticut vs. Massachusetts



# Employment Population Ratio

Connecticut vs. United States

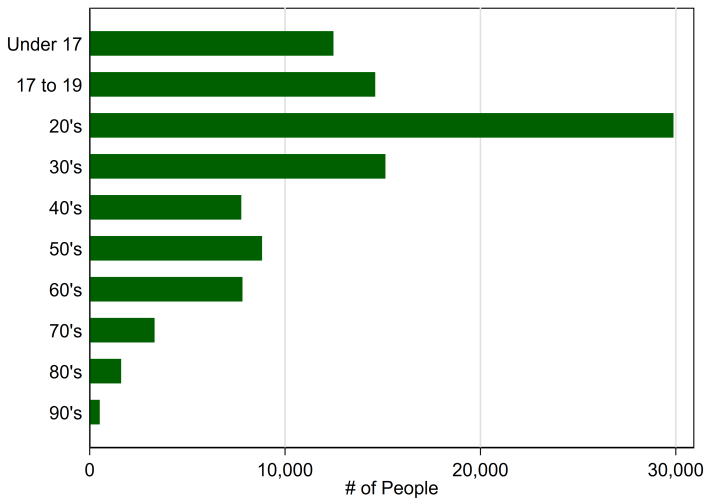


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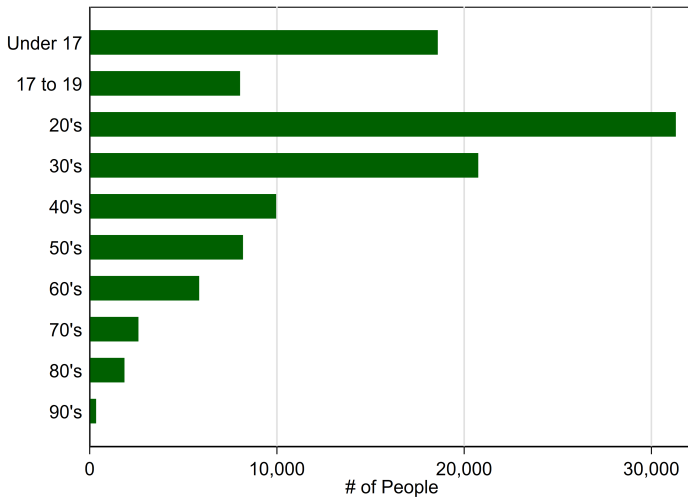
# Population Moving From Connecticut

Average Per Year By Age Group



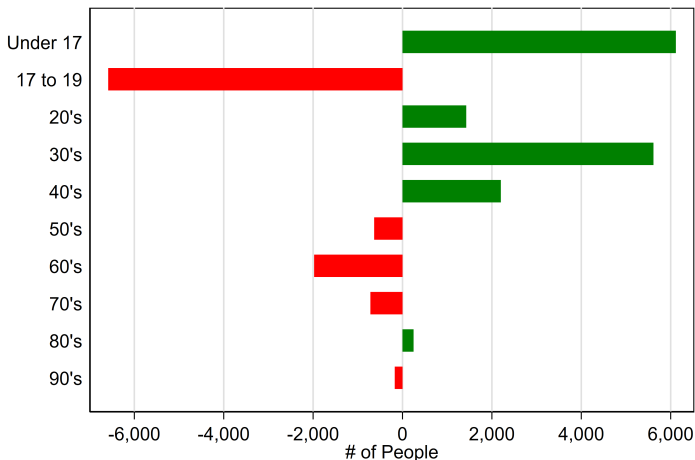
# Population Moving Into Connecticut

Average Per Year By Age Group



# Net Migration Into/Out of Connecticut

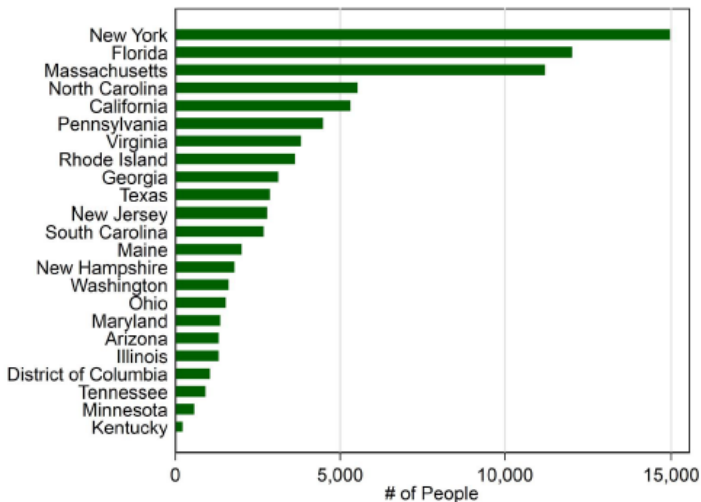
Average Per Year By Age Group



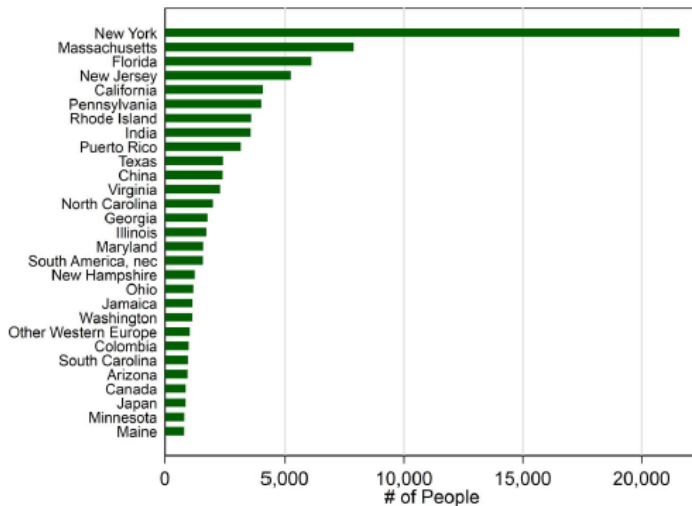
Source: U.S. Census Bureau American Community Survey 5 year sample (2013 - 2017)  
IPUMS USA, University of Minnesota, [www.ipums.org](http://www.ipums.org)



# Where are People Going?

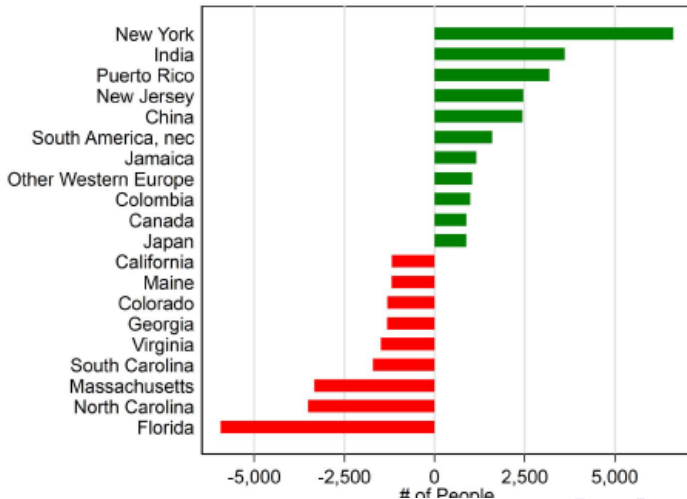


# Where are People Coming From?



# Net Migration

## To and From Connecticut

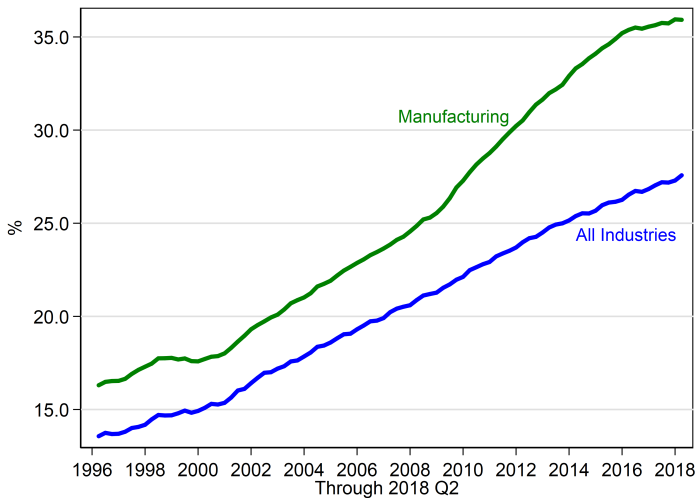


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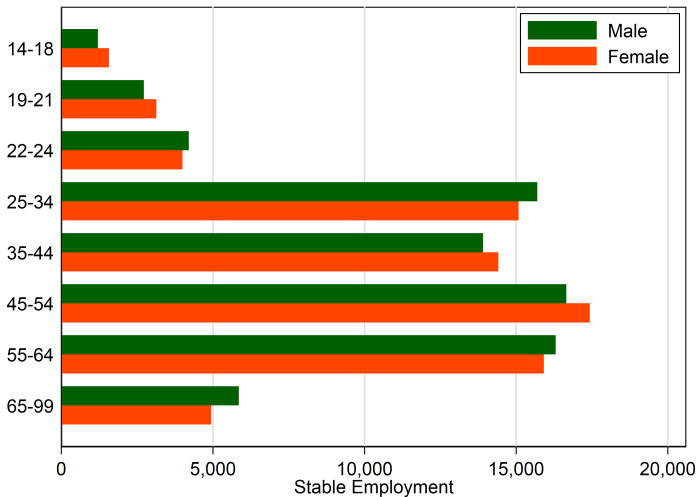
# Portion of Employment Age 55 and Over

Connecticut



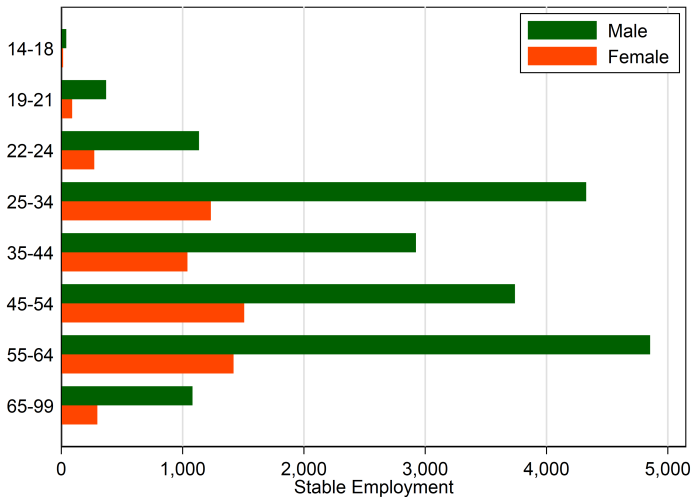
# Eastern Connecticut Employment

## All Industries by Age and Sex



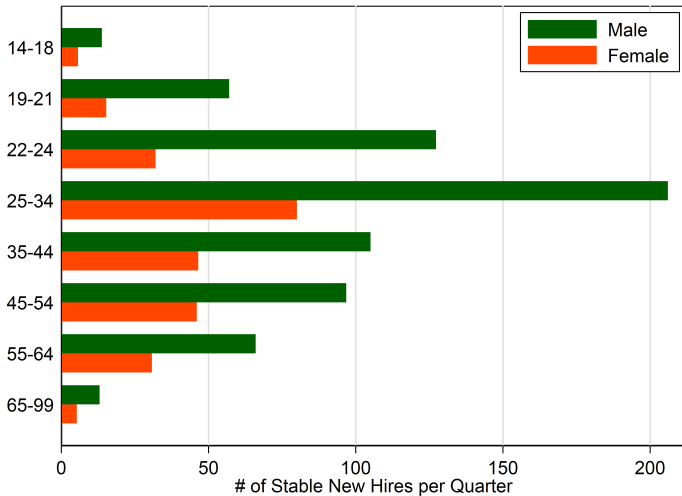
# Eastern Connecticut Employment

## Manufacturing by Age and Sex



# Eastern New Hires

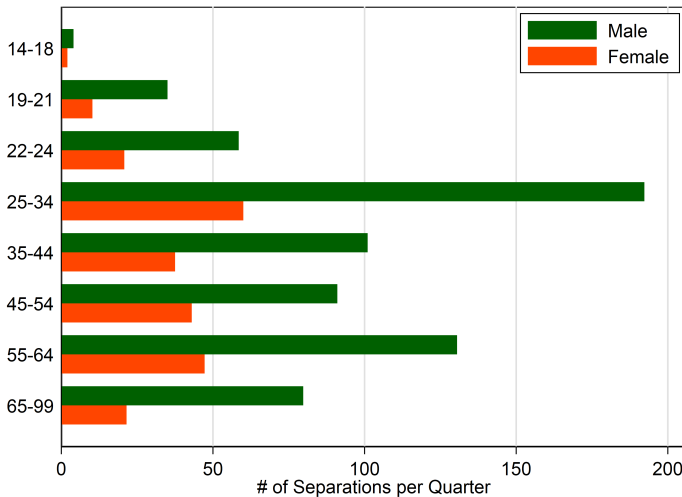
## Manufacturing by Age and Sex





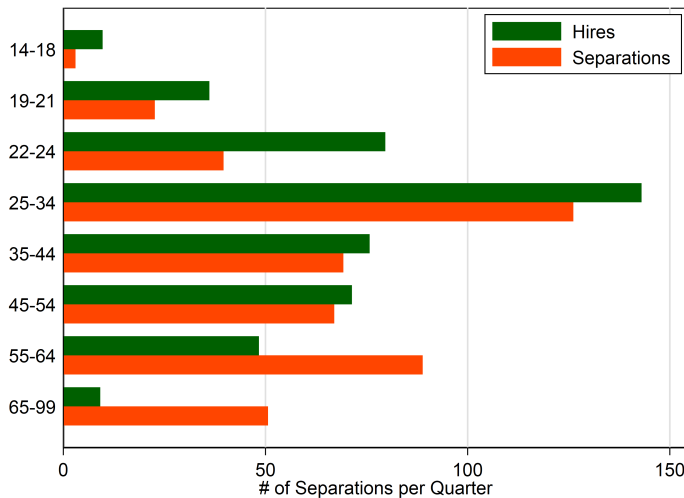
# Eastern Separations

## Manufacturing by Age and Sex



# Eastern Hires & Separations

## Manufacturing by Age



From: Bentsen, Todd  
 To: Bentsen, Todd  
 Cc:

Sent: Fri

Subject: December 2018 State of Connecticut Department of Labor - Office of Research Publications

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 Dec2018HWOL.pdf (548 KB) Dec2018BusinessEmploymentChanges.pdf (1 MB) cedjan19.pdf (357 KB) Dec2018laborsit.pdf (408 KB)  
 Dec2018laus.pdf (28 KB) Dec2018glance.pdf (205 KB) CTAffirmAction-3rdQtr2018.pdf (541 KB)

1 2 3 4 5 6 7 8 9 10 11 12



## State of Connecticut Department of Labor - Office of Research Publications



### December 2018 Local Area Unemployment Statistics (LAUS)

Program produces monthly employment, unemployment, and labor force data for Census regions and divisions, States, counties, metropolitan areas, and many cities and places of residence. The LAUS program is a federal-state cooperative endeavor in which states develop state and sub-state data using concepts, definitions, and technical procedures prescribed by the Bureau of Labor Statistics (BLS). A major source of labor force data estimates, the Current Population Survey (CPS) includes a sample of 1,200 Connecticut households each month regarding the labor force status of their occupants. Go to [www1.ctdol.state.ct.us/lmi/laus](http://www1.ctdol.state.ct.us/lmi/laus) for all current and historical State of Connecticut LAUS data.

Historical LAUS data available by [county](#), [LMA](#), [WDA](#), and [towns](#).



### December 2018 Connecticut Labor Market Information At-A-Glance

The Office of Research gathers, analyzes, and disseminates information on the economy, workforce and careers that is used to evaluate the economic health of Connecticut to support and promote state workforce development activities, and to assist students and job seekers in making career choices. At-A-Glance is a monthly pamphlet.

# Connecticut Dept. of Labor Office of Research

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